

ROBERT E. LEE & ASSOCIATES, INC.

Self-Identification Form

Robert E. Lee & Associates, Inc., (REL) as an Equal Opportunity Employment Employer, requests the following voluntary information that allows us to meet government-reporting requirements and evaluate the effectiveness of our recruitment efforts. The information will be kept confidential and when reported, data will not identify any specific individual. Refusal to provide this information will not subject you to any adverse treatment in accordance with REL policies, which forbids discrimination-based on this information.

VETERAN STATUS: (Please Put an "X" in One)

- Non-veteran Veteran claiming disability (DD214 Form and Veterans Disability Form must be attached)
- Veteran (DD214 Form must be attached) Other (specify service dates)

ETHNICITY: (Please Put an "X" in One)

- Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- Not Hispanic or Latino

RACE: (Please Put an "X" in One or More)

- American Indian or Alaskan native – A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment
- Asian – a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
- Black or African American – A person having origins in any of the Black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

GENDER: Male Female

DISABILITY: Do you have a disability? Yes No

REL considers a person with a disability anyone who meets the definition under either the American With Disabilities Act or the Wisconsin Fair Employment Act. You may contact The Occupational Accommodations Specialist at the number listed below if you need additional information.

If you need reasonable accommodation(s) during the application process due to disability related functional limitations, please notify REL at (920) 662-9641; nmiller@releeinc.com

- **I need an accommodation in the hiring/examination process**:** Yes No

If yes, accommodation requested is/are (i.e., extended time, reader, alternative test format, other):

**You will be required to provide written verification from a doctor or other authorized person confirming your disability and indicating reasonable accommodation.

HOW DID YOU LEARN OF THIS VACANCY?

- REL Website (www.releeinc.com) Jobs for WI Grads Local Newspaper
- School Job Board _____ Word of Mouth (family, friend, employee, etc.)
Please specify
- Other _____ Craigslist
Please specify
- NSBE SWE Prof./Tech Community Outreach Minority Community Outreach
- Employment Agency WI Job Service Brown County Job Center Green Bay Diversity.com